

### **Equal Employment Opportunity**

A large company dealing with the EEOC, as well as many other state and local agencies, had a large backlog of pending EEO Charges.

The HR Consultant, LLC assisted in clearing out the backlog; reducing the inventory by 66. Additionally, charge response was taken 'in-house,' resulting in quicker dismissals and greater control. A strategy has been developed to decrease the number of external charges.

These changes saved the company over \$300,000 in one year.